

**41. Adverse Weather Policy**

At Guildford Montessori Nursery School, All Saints we have an adverse weather policy in place to ensure our nursery school is prepared for all weather conditions that might affect the running of the nursery school such as floods, snow and heat waves.

If any of these incidents impact on the ability of the nursery school to open or operate, we will contact parents via email message.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

Flood

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe and continuity of care to be planned for.

Snow or other severe weather

If high snowfall, or another severe weather condition such as dense fog, is threatened during a nursery day then the manager will take the decision as to whether to close the nursery school. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the nursery school day, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow or other severe weather, we will contact all available off duty staff and/or agency staff and group the children differently until they are able to arrive. If we are unable to maintain statutory ratio requirements after all avenues are explored and we feel the safety, health or welfare of the children is compromised then we will take the decision to close the nursery school.

Heat wave

Please refer to our sun care policy.

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| **This policy was adopted on** | **Signed on behalf of the nursery** | **Date for review** |
| *28th February 2023* | *E.Buchholdt* | *March 2024* |